

# Event Removal and Suspension Policy for Coaches and Athletes August 2025

## 1. POLICY STATEMENT

Boxing Ontario is committed to providing a safe, respectful, and sportsmanlike environment at all sanctioned competitions and events. Boxing Ontario expects that all participants - including athletes and coaches - always conduct themselves with professionalism and integrity.

This policy establishes procedures for managing and sanctioning acts of unsportsmanlike conduct, abusive behaviour, and disrespectful behaviour by athletes and coaches during Boxing Ontario-sanctioned events.

#### 2. DEFINITIONS

## 2.1 Event participants and/or staff

Includes all categories of membership and event staff, including but not limited to athletes, coaches, officials, volunteers, managers, administrators, committee members, and directors and officers of Boxing Ontario.

## 2.2 Unsportsmanlike Conduct

Behaviour that violates the accepted standards of sportsmanship, including but not limited to taunting, inappropriate gestures, inciting the crowd, or refusing to follow the directions of an official.

### 2.3 Abusive Behaviour

Verbal abuse, physical intimidation, threatening behaviour, or aggression toward officials, athletes, coaches, spectators, or event staff.

## 2.4 Disrespectful Behaviour

Profanity, disparaging comments, or public criticism of officials, event staff, other event participants, or Boxing Ontario.

### 3. PURPOSE

The purpose of this Policy is to establish a clear and consistent process for 1) the immediate removal of a coach or athlete from an event and 2) the post-event suspension of

athletes and coaches who engage in conduct that undermines the integrity of the sport and the values of Boxing Ontario.

This Policy ensures that:

- All Individuals are treated fairly and consistently.
- Event Supervisors and Officials have clear authority and guidelines for managing misconduct.
- The safety and well-being of all event participants are prioritized.

## 4. SCOPE

This Policy applies to all Boxing Ontario-sanctioned events, including but not limited to:

- Club shows
- Tournaments
- Training camps
- Other competitions and events under the jurisdiction of Boxing Ontario

This Policy applies to behaviour that occurs:

- During competition (in the ring, in the corner)
- In and around the competition venue
- During event-related activities such as weigh-ins, warm-ups, and awards ceremonies

## 5. ROLES AND RESPONSIBILITIES

### 5.1 Officials (Referees & Judges)

Are empowered to identify and document incidents of misconduct and may recommend action to the Event Supervisor.

## 5.2 Event Supervisor

Holds the authority to impose immediate removals from the event and ensure incidents are documented and reported to Boxing Ontario.

## 5.3 Boxing Ontario Officials Commission

Oversees post-event review of all reported incidents and determines whether additional sanctions are warranted.

5.4 Internal Discipline Chair or External Discipline Panel, as applicable Hears and determines appeals in accordance with the Boxing Ontario Discipline and Complaints Policy.

#### 6. PROCEDURES

- 6.1 Immediate Suspension at Events
- 6.1.1 If an athlete or coach engages in behaviour that violates this Policy, the Event Supervisor may take the following actions:
- Issue a formal warning.
- Remove the coach from the corner for the duration of the event.
- Disqualify the athlete from further participation in the event.
- Suspend the athlete or coach for the remainder of the event, including removal from the event venue.

Depending on the circumstances or severity of the incident, law enforcement may need to be notified during and/or after an event.

- 6.1.2 The Event Supervisor's decision regarding immediate suspension is final for the duration of the event and is not subject to appeal during the event.
- 6.1.3 The incident must be documented in the Official Event Report and submitted to Boxing Ontario within 48 hours.
- 6.2 Post-Event Review
- 6.2.1 All documented removal incidents will be reviewed by the Boxing Ontario Officials Commission within 14 days of receipt.
- 6.2.2 The Officials Commission may:
- Confirm that the immediate suspension was sufficient, or
- Recommend an additional time-based suspension and/or other sanctions, such as mandatory conduct training.

If an additional time-based suspension recommendation is made, the Officials Commission will refer the matter to the Internal Discipline Chair or External Discipline Panel, as applicable.

## 6.3 Suspension Guidelines

Severity of Incident	Misconduct	Typical Suspension**
Minor	Profanity, arguing with an	Warning or 1-event
	official or event supervisor	suspension
Moderate	Repeated arguing, public	1-3 event suspension, or 1-
	criticism of officials, refusal	month suspension
	to comply with instructions	

Severe	Verbal abuse, threatening	3+ event suspension, or 3-6
	behaviour, physical	month suspension
	intimidation	
Extreme	Physical assault,	Minimum 6-month
	harassment, endangering	suspension, possible
	safety	indefinite suspension*

<sup>\*</sup> Indefinite suspensions carry a minimum suspension of 6 months if appealed.

## 6.4 Appeals

6.4.1 Recommendations for suspensions of one month or longer are automatically referred to the Internal Discipline Chair or External Discipline Panel, as applicable, in accordance with Boxing Ontario's Discipline and Complaints Policy. The Internal Discipline Chair or External Discipline Panel process will serve as the opportunity to appeal the recommendation from the Officials Commission.

6.4.2 Immediate event suspensions are not subject to appeal during the event.

#### 7. IMPLEMENTATION

- 7.1 This Policy will be provided to all Event Supervisors and Officials.
- 7.2 The Policy will be included in the pre-event briefing and/or posted at all Boxing Ontariosanctioned events.
- 7.3 All Officials, Supervisors, Coaches, and Athletes are expected to be aware of this Policy.

## 8. RELATED POLICIES

- Boxing Ontario Discipline and Complaints Policy
- Boxing Ontario Code of Conduct and Ethics
- Canadian Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS)
- Boxing Ontario's UCCMS Safe Sport Policy

#### 9. REVIEW AND APPROVAL

This Policy shall be reviewed every two (2) years by the Boxing Ontario Officials Commission and updated as required to ensure continued relevance and alignment with Boxing Ontario's policies and with national sport standards.

<sup>\*\*</sup> A history of previous suspensions will be considered and possibly result in successively heavier suspensions.