

Reciprocation Policy

Purpose

1. The purpose of this Policy is to ensure alignment, enforcement and recognition of all disciplinary sanctions applied by BO and Members.

Application

2. This Policy applies to all Members.

Responsibilities

3. BO will:
 - a) Provide copies of discipline and appeal decisions to the Member(s) affected or impacted by the decision
 - b) For discipline decisions provided to BO by a Member, determine per the *Discipline and Complaints Policy* whether to initiate further action against the individual(s) named in the decision
 - c) Recognize and enforce the disciplinary sanctions imposed by a Member
4. Members will:
 - a) Provide copies of discipline and appeal decisions involving Organizational Participants to BO
 - b) For discipline decisions provided to a Member by BO, determine per its own policies whether to initiate further action against the Organizational Participant(s) named in the decision
 - c) Recognize and enforce the disciplinary sanctions imposed by BO.
 - d) Update their governing documents to reference the reciprocation procedures described herein