

## **2020 Annual General Meeting**

**October 3, 2020: 12:00 pm – 3:50 pm**

**Accomplished by ZOOM virtual meeting due to COVID-19.**

1. Call to order:
  - a. Instructions on:
    - Renaming yourself in Zoom to reflect voting.
    - Voting process.
    - Identification of “chat representatives”.
    - Asking questions or wishing to have the floor.
    - Process to use is Perry’s Call to Order.
2. Presentation of and thanks to Matthew Kennedy; outgoing Executive Director and current Technical Director.
3. Presentation of and Welcome of Erik Espinola new Executive Director.
4. 10 Bells of remembrance.
5. Appointment of Recording Secretary – Jennifer Huggins.
6. Establishment of Quorum: So established by Jennifer Huggins.
7. Appointment of Scrutineer(s):
  - a. Syd Vanderpool from the Board of Directors.
  - b. Olga Heron from the floor.
    - PASSED.
8. Approval of previous minutes, May 16, 2020:
  - a. Motion to waive the reading of the previous minutes:
    - Val Ryan.
    - Discussion was had: Bad debt, Jennifer formally thanked M. Clancy and this debt was resolved and the office and board has identified a solution so this will not happen again.
    - PASSED.
9. Presentation of reports (Officers and Committees):
  - a. Officials Commission – Tommy Amaral & Jennifer Huggins.
  - b. Female Development Committee - Kristina Ejem.
  - c. Coaching Committee - Syd Vanderpool.
  - d. Financial Committee – Fred Ten Eyck.
  - e. HP Committee – Socrates Celestial
10. Report of Auditor: Krestin GTA LLP (Minal):
  - a. Audit was sent to all members prior to this meeting.
  - b. Document was open on web for members to review.
  - c. Fred Ten Eyck reminded members that the audit was to identify issues on our financials and may not have specific answers to questions.
  - d. No issues could be identified with the audit.
  - e. Reviewed the report page by page.
  - f. Questions from floor:



- Bonnie Hunter:
  1. Accounts payable we owe Boxing Canada so much more vs. previous years?  
A: (Minal) timing becomes the point this payment came out after fiscal end.  
(Fred) our office works timely however Boxing Canada is slower in sending and processing billing cycle.
  2. Appears to show an increase in revenue; however we spent less on developing athletes?  
A: (Fred) Competitor Development is lower as funds could not be spent due to COVID-19.
- Gord Appoloni:
  1. Why do we do an audit vs. notice to reader?  
A: (Fred) our bylaws speak to the need of an audit.  
A: (Minal) Funding level and allocation will determine the needs, a question to ask 'the ministry', notice to reader is the lowest option and does not confirm funding only takes in to account our numbers, brief description on each type of process which could be done.  
A: (Minal) Audit \$7250, Review from most firms would be ranged \$6-10 K; audit \$8-12 K.  
A: (Fred) there is a requirement from 'the ministry' due to the level of funding (Grants exceeding \$100 K) that we complete a full audit.

g. No further questions related to audit.

11. Meeting was temporarily adjourned at 1:46

12. Meeting resumed at 1:50

13. Appointment of the Auditor of the corporation for the next fiscal cycle:

- a. Motion to appoint Krestin GTA LLP – Tommy Amaral.
  - Discussion – It was identified by the Treasurer that on occasion a auditing company be changed to allow fresh eyes to look at the books. This will be taken into account by the Financial Committee on a go forward basis.
  - PASSED.

14. Current budget presentation:

- a. Presentation by Fred Ten Eyck.
- b. Posted on video to be seen by all.
- c. Thanks to Treasurer Francois.
- d. The budget is present to the membership for information as it is passed by The Board of Directors.
- e. Significant discussion was had:
  - Non-specified member:
    1. Are we exploring any grants or funding based on COVID?  
A: (Fred) we are looking at all levels to support us in this, we have already received \$40000 loan, and in 2023 we must return \$30000. There is talk of Ontario providing additional funding.
  - Non-specified member:
    1. Break down "General Admin"  
A: (Fred) Significant lines were identified. Approx. 10 of the new lines would have been lumped into this previously.

- Non-specified member:
  1. Does the budget “wages & benefits include Debbie coming back”?  
A: (Fred) The line does account for approximately 2 or 2.5 staff and this could allow for her position to exist and/or her to return.
- Non-specified member:
  1. What contracts are we committed to?  
A: (Fred) Staff, deposits on venue rental (2), website, Trackie, office rental, ADP all are key contracts to manage day to day operations of which we are not able to do.
- Non-specified member:
  1. Explain the increase in wages and benefits.  
A: (Fred) The line did not previously include all wages, bonus structure, bank OT and benefits.
- Non-specified member:
  1. Where there any other items missed in the previous budget?  
A: (Fred) Items were not missed however there are complete lines which will be better identified on a go forward basis.
- Gord Appoloni:
  1. Where are the sales from the Pan Am Games?  
A: (Fred) this was before my time; from Jan 2015.  
A: (Fred) budget will not specifically show income; therefore this may show in auditor’s report as “cash income”.  
A: (Jennifer) this Board may need to take this offline for a report.  
A: (Matt) after the games we have had to store and sell equipment and these funds would have accrued in each cycle.  
A: (Erik) equipment was donated and stored this was listed under assets and office supplies.

15. Fee Structure for 2021:

- a. Presented by Fred Ten Eyck.
- b. Discussion was had.

16. New Business:

- a. Updated Bylaws presentation and adaptation.
  - Motion to adapt updated Boxing Ontario Bylaw 1 – Fred Ten Eyck
  - Presented and reviewed edited version.
    - Discussion:
      - Vince MacDonald:
        - 2.7 question about “not a member”
        - A: (Fred) once payment has been received membership is afforded. We are not looking to remove or exclude membership.
        - 3.7 new business, we don’t know when the meeting occurs, this does not align.
        - A: (Fred) will make a friendly amendment accordingly.
        - Director Vote, feeling should be that a director should not have a vote. Why would a director get, need or get a vote.
        - A: (Fred) a director is a member by definition here and therefore should be afforded a vote.

- o Gord Appoloni:
  - Why are we bringing amendments now when these are very new already?
  - Seems like so many changes.
  - A: (Fred) the previous “bylaw” was brought in under a court order and therefore no edits could be made. I personally identified formatting, dates, votes and cycles that were incorrect. Governance based documents are living and open to be changed by the members to strengthen the organization.
  - A: (Mike) the initial iteration is not correct in the election clause. There should be an alternating process. This will clarify and clean it up.
- PASSED as friendly amended.
- b. COVID-19 Update:
  - Fred updated the group on a key update from the Ontario Government. Boxing Ontario has released the most up to date information and our webpage has a current update page.
- c. Jennifer Huggins update:
  - New courses, webinars need to be updated to the website.
  - We have a new website please have a look and review and provide information.
  - There is a national committee of presidents who lobby to Boxing Canada.

Fred called for a motion to adjourn – Jennifer Huggins  
PASSED at 3:48 pm.

Respectfully submitted,



Fred Ten Eyck  
Secretary Boxing Ontario.